



The Council on Resident Education in Obstetrics and Gynecology (CREOG)

ACOG DIVISION OF EDUCATION

Dedicated to the promotion and maintenance of excellence in residency

Recommended Standards for the Ob-Gyn Application and Interview Processes

The Council on Resident Education in Obstetrics and Gynecology (CREOG) and the Association of Professors of Gynecology and Obstetrics (APGO) recommend these specialty-wide standards for the 2020-2021 ob-gyn residency application cycle. These recommendations are based on data from the 2019 program directors' survey, discussions at the 2019 and 2020 CREOG retreat, and feedback provided after the 2019-2020 residency application process from applicants, program directors and managers, clerkship directors, deans of student affairs, and the Right Resident, Right Program, Ready Day One (RRR) project workgroups.

For academic year 2020–21, we request that ob-gyn program directors adopt the following recommended procedures:

- Set the application submission deadline to **November 1**
- Release all interview offers on **November 10 and 17**
- Limit program interview invitations to the number of interview slots available
- Allow a **minimum of 48 hours** after an interview invitation email has been sent for the applicant to accept or decline
- Begin interviews no earlier than **November 17**
- Release final status to applicants (interview, reject, waitlist) no later than **December 23**

In addition, we recommend that all programs:

- **Commit to virtual interviews** for all applicants, including local students, rather than in-person interviews for the entire cycle. APGO and CREOG is offering a webinar series ([sign up](#)) and tools including guidelines and best practices to optimize the experience for programs and applicants. Additional virtual interviewing tools created by the AAMC for program directors, interviewers, and applicants may be [found here](#).

These recommendations will be communicated by APGO and CREOG to department chairs and clerkship directors so they can properly advise students. The Association of American Medical Colleges and The Electronic Residency Application Service® (ERAS) will support us in this effort by informing student affairs deans about these recommendations and posting the link to the RRR grant project in the ERAS system so applicants are informed.

We request that all program directors fill out this [very brief survey](#) in order for us to create transparent information for students on each program's commitment to following the guidelines above.

If you have any questions or require any clarifications, please feel free to contact us at TransitionFeedback@apgo.org. We will be monitoring this inbox and responding to questions. Thank you for your help in improving the application and interviewing process for all ob-gyn applicants and programs.